

Since 1965 Ivanhoe's Has Meant A Lot To General Manager Mark Souers And Others

By Sheri Ann Richerson
The Courier Editor

Ivanhoe's is celebrating forty years in business this year. Since 1965 Ivanhoe's located in Upland has meant a lot to many people from Taylor University students to local people in the community.

Ivan and Carol Slain are the owners of Ivanhoe's who, according to General Manager Mark Souers who has worked there for seventeen and a half years, have made a big impact both in his personal life and on the community.

"I remember coming here as a child and placing an order. I would sit on benches to wait. The dining room was very small and there was really no place to sit," Souers said.

Souers who grew up in Upland said he enjoyed the community, attending the Eastbrook Schools and since he was sixteen, working at Ivanhoe's.

"I left in 1990 to work at Weaver Popcorn for about a month," Souers said then mentioned due to health reasons he left and came back to Ivanhoe's.

"I also tried Safelight Auto Glass for a month, but came back here again," Souers said. "After coming back from Safelight Auto Glass I knew I really enjoyed the restaurant business. I decided to



Mark Souers, one of the general managers at Ivanhoe's in Upland has been on the job for seventeen and a half years.

"My career goal is to stay here at Ivanhoe's," Souers said. "I want to help the business continue on. I want to continue to see that Ivanhoe's remains successful."

Dennis Hunter who is also a general manager at Ivanhoe's first asked Souers to come and apply for a job. Hunter who is still there hired Souers and now they work side by side.

Souers said he orders about ninety percent of the products and also negotiates the prices. Another aspect of his job that he finds exciting is taking care of the computer systems.

"The different aspects of this job are very exciting to me," Souers said. "Ivanhoe's also take real good care of me."

When it comes to new people being hired Souers said some of them are surprised that he knows everything about the restaurant and he will work right beside the regular worker.

"I am not afraid to do anything and I am able to do everything," Souers said.

He is a member of the Lighthouse Assembly of God in Marion. "I was real shy when I started working here. Now I have done TV shows, many interviews and have come out of my shyness," Souers said. "My philosophy on life is to always do the best I can do no matter what it is."

"Ivan Slain has been the biggest influence on my life," Souers

said. "He really explained and helped me to understand how a business should be run. Ivanhoe's is so successful because we take care of the customer and we serve top quality food."

The day he married his wife who he met at church and the day his son were born were the best days of his life according to Souers. "I came from a close family. My mother had cancer. That bonded us. Family is real important to me."

When it comes to time away from work Souers said he enjoys a variety of hobbies.

"I enjoy woodworking and have since school," Souers said. "I also enjoy working with computers. They have always been real interesting to me. I also like RC Cars. I read about those and they sounded like fun. I like racing."

On the serious side of life Souers made several comments about things in today's world that saddens him.

"The war in Iraq saddens me," Souers said. "The way other people in other countries are treated, sometimes by Americans. We take for granted the freedom we have."

In closing Souers said he really appreciated the opportunity to work at Ivanhoe's.

"Ivan and Carol have made a big impact on my life," Souers concluded. "I really appreciate them giving me the opportunity to work for them here at Ivanhoe's."



Kately Rice is a 1996 Mississinewa High School graduate. Rice has worked at Ivanhoe's for seven and a half years.



Dana Roberts dipping ice cream at Ivanhoe's. Roberts, a 2004 Eastbrook High School graduate has worked at Ivanhoe's for a year.

Do you have a news tip?
Email it to editor2@indy.in.com
or call 765-674-0070

**Insight Communications;
should they stay or should they
go?**

Upland town council members are asking for input from Upland residents now that the contract with Insight Communications is ready to be negotiated.

Upland residents who have cable TV and would like to have their opinions heard by Insight Communications company officials are asked to contact any of the town council members.

Upland town council members are Michael T. Cooper, Jane Rockwell, John Bonham, Chip Jagers, Marva Martz and Joe Romine.

Grant County blood drive

The Indiana Blood Center has announced two upcoming blood drives in Grant County.

The first one will be held on Wednesday, March 9, 2005 from 9 a.m. to 5 p.m. at the Madison-Grant High School, 11700 South East 00 West in Fairmont.

The second one will be Tuesday, March 15, 2005 from 3 p.m. to 7 p.m. at the Upland community building in Upland. This one is being sponsored by the Upland Tire and Service Center.

Donors must be seventeen years old and weigh at least one hundred and ten pounds. Donors also need to present a photo I.D. prior to donating.

The Indiana Blood Center is a non-profit community service organization licensed by the FDA and the Indiana State Department of Health. They are also accredited by the American Association of Blood Banks.

The Indiana Blood Center supplies more than five hundred units of blood per day to forty-six Indiana hospitals.

For more information please call 765-642-0940 or 1-800-632-4722.



By Jerry Stanley

**Jerry will write a weekly article for
The Courier.**

Can you empty a jar of molasses before you can get your start menu to open?

By Jerry Stanley

I get asked many questions concerning computers every day that I am at work. Here is one of the most common of them that may help you troubleshoot problems you may be having with your own computer.

"I defrag my computer every week but my computer still runs slow."

Although running the disk defragmenter program often will help keep your computer running smoothly, there are other problems that could cause it to run slowly.

1. *The hard drive is full.* If you have less than 500MB of space left on the hard drive. The computer will be unable to increase the size of the swap file (the file that the operating system uses when the physical memory is full as a temporary storage location for programs). Without access to the swap file programs will run much slower. The only solution to this, since the disk defragmenter is used often, is to get unneeded files off of the hard drive.

2. *Programs running in the background.* Having too many programs running in the background or simply having a program that takes a lot of processor time could be a culprit. Shutting down these programs could be the solution.

3. *It is time to do a clean install of the computer.* When installing and uninstalling programs on your computer, little "footprints" of the programs get left behind taking up some space even though the program is no longer stored on your computer. "But I have plenty of space on my hard drive," you might say. These files that are left behind don't take up much space so you probably would never

notice that you have extra files on your machine. However, when the computer is trying to search for a file it ends up having to look at those "footprints" to see if it was the file it was looking for. Looking at an extra ten, twenty or even a hundred files may not take much time, but when the computer has to sort through several thousand files this little bit of time starts to add up. At this point, simply reformatting the machine and doing a clean install of the operating system and software will fix the problem.

These fixes assume that other than running slowly you have no other problems with the computer. Sometimes the problem is hardware related.

1. *Physical problems with the hard drive.* Bad sectors on the hard drive will also cause your computer to run slowly since it could take many tries to read a single piece of data when it hits a trouble spot.

2. *Device manager conflicts.* If there are conflicts showing up in your operating system's device manager the hardware will not be running properly. Resolving these issues should fix the problem.

Finally, if all else fails, starting over from scratch may be the only solution. Erasing everything and installing it all back onto a clean hard drive usually fixes everything.

Jerry Stanley holds a Bachelor of Science Degree in Computer Science from Rose-Hulman Institute of Technology and currently works at EB Games in the North Park Mall in Marion, Indiana. He will be writing a weekly column concerning computers, games or gaming systems. You can e-mail questions at jerry@exoticgardening.com.

Financial Fitness Fair Coming To Indiana

By Sheri Ann Richerson
The Courier Editor

Many Indiana families have received help with their financial management skills over the past several years. Financial literacy has been an area of growing activity among Indiana residents.

To expand on the recent movement towards financial literacy and keep the momentum moving forward fourteen organizations have banded together to form the Indiana Financial Literacy Coalition (IFLC). The IFLC will be sponsoring Indiana's first financial fitness fair on April 30, 2005 in Indianapolis.

The mission of the IFLC is to "improve awareness of

financial literacy throughout the population by facilitative personal financial education programs."

The IFLC will be promoting educational programs throughout Indiana.

The IFLC's key objectives are to work and develop a methodology that can be implemented and spread transversely to all levels of education and beyond. They also intend to provide educators with the tools and support needed to disseminate financial literacy as well as help to build more knowledgeable investors, savers, informed consumers and ultimately responsible citizens throughout Indiana.

The financial fitness fair is scheduled for Saturday, April

30, 2005 at the Gene B. Glick Junior Achievement Education Center in Indianapolis. The fitness fair will take place from 9 a.m. to 2 p.m.

The IFLC has crafted a definition of financial literacy. It says that financial literacy is "a requisite understanding of, and the ability to apply, financial knowledge in everyday life. Financial literacy is a life long learning process and as a person matures more advanced financial skills must be acquired as is developmentally appropriate." The four basic skills of financial literacy, according to the IFLC, are financial tools, budgeting, savings and credit.